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Bari : CIHEAM

Options Méditerranéennes : Série A. Séminaires Méditerranéens; n. 68

2006

pages 63-69

Article available on line / Article disponibile en ligne à l'adresse :

<http://om.ciheam.org/article.php?IDPDF=800504>

To cite this article / Pour citer cet article

Mellouli K. **CAWTAR organisation and work plan for GEWAMED project**. In : Sagardoy J.A. (ed.), Hamdy A. (ed.), Trisorio-Liuzzi G. (ed.), Lamaddalena N. (ed.), Quagliarello R. (ed.), Bogliotti C. (ed.), Guelloubi R. (ed.). *Institutional coordination and streamlining partners activities in the framework of GEWAMED project*. Bari : CIHEAM, 2006. p. 63-69 (Options Méditerranéennes : Série A. Séminaires Méditerranéens; n. 68)



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CAWTAR ORGANISATION AND WORK PLAN FOR GEWAMED PROJECT

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ABOUT CAWTAR

The Center of Arab Women for Training and Research (CAWTAR), an international non-governmental institution, was established in 1993 to fill the lack of knowledge in social, political and economic sector related to women's situation in the Arab region. The Center was created to develop research and build training capacity to promote, through information dissemination, advocacy and training, gender-parity for women in all women's life cycle.

The Objectives of CAWTAR are:

- To contribute in developing and reinforcing a new vision of the Arab woman, as well as in changing the traditional view of gender roles in the process of social development.
- To contribute in raising awareness among policy-makers, planners, interest groups, institutions and the general public about the current situation of Arab women and their real and potential contributions to national development.
- To contribute in enhancing capacity building of governments' institutions and NGOs to monitor and analyze women's changing roles, design appropriate policies, programs and projects that will facilitate women's participation in the development process.
- To coordinate efforts with governments, non-government, national, regional and/or international organizations operating in the field of women development in order to achieve common goals.

CAWTAR'S ACTIVITIES

The center's main activities are supported by UNDP, AGFUND, WB, IPPF, UNFPA, UNIFEM, LAS and ILO. These activities include the followings:

- Advocacy,
- Data bases,
- Networking,
- Training, and
- Communication and media.

Advocacy

As part of its efforts to create broad public awareness on women's issues and to disseminate the results of its research and analysis in the Arab region, CAWTAR compiles and publishes a periodical Arab Women Development Reports (AWDR). For each of these reports, CAWTAR holds a series of workshops, seminars and roundtables to raise awareness among policy makers, civil society actors, media representatives and the public at large about gender inequalities in the Arab region. These reports are:

- The First Arab Women's Development Report: "Globalization and Gender : Economic Participation of Arab Women", published in 2001.
- The Second AWDR: "Arab Adolescent Girls: Reality and Prospects" published in 2003.
- The Third AWDR: "Arab Women and Media" (due in 2006).
- The Fourth AWDR: "Gender and Decision Making" (due in 2006).

Data Bases

CAWTAR has continued its efforts to play the role of a “broker” of information between producers and users of data such as policy makers, especially in the area of gender and development. CAWTAR is making accessible accurate and relevant data and statistical information, in themes related to the center reports, on the condition and status of women in the Arab region to governments, researches, and non-governmental organizations. CAWTAR has also established a database of more than 2000 experts, academia, and experts working on the field of women and gender. In addition, the center has elaborated a comprehensive bibliography in 10 Arab countries with more than three thousand references.

Networking

CAWTAR has been able through its networking efforts to collect, analyze and exchange information related to the issue of women. In this effort, CAWTAR has, in one hand participated in different regional events, workshops and seminars held by partners and, on the other hand, has continued its effort to build and strengthen strategic partnerships.

Networks

CAWTAR has established the Arab Network on Gender and Development @NGED (April 2002). This network comprises more than 180 members from 18 countries: researchers, academicians, media professionals as well as institutions, research centers and NGOs. CAWTAR also established specialized networks concerned with subjects of the reports, namely: gender and globalization and Arab adolescent girl.

Participation in Regional and International Events

In order to reinforce its research and undertaken analysis as well as to expand its outreach and network, the Center has been participating in and/or presenting papers at national and regional meetings dealing with issues affecting Arab women. In 2003, the Center has been active at the regional level and participated in the most strategic regional meetings, workshops and seminars relevant to the issue of women.

Strategic Partnership

CAWTAR worked hard to build up and strengthen privileged relationship with its strategic partners enhancing the synergy between the institutions. In this respect CAWTAR works closely with different international institutions such as AGFUND, UNDP, WB, IPPF, UNFPA, UNIFEM, LAS, ILO and others.

Training

In line with its capacity building priority, CAWTAR has stepped up its effort to plan, organize and hold training sessions. CAWTAR is successfully using its training kits: “Arab Women Speak Out”, “Training for Self Employed Women to Establish and Manage Small Projects”, and “Gender Analysis in Project Planning”.

With the AGFUND financial support, and in collaboration with different partners such as ILO, UNIFEM and LAS, the center has successfully organized training sessions targeting decision makers as well as trainers.

The center is actually preparing a training KIT based on the content, findings and recommendations of the second AWDR “Arab Adolescent Girls: Reality and Prospects”.

Communication and Media

CAWTAR attaches special attention to the work of communication and media as it plays a double role in the overall orientation of the center. In one hand, it reflects the activities, workshops and seminars whether organized or attended by the Center; in the other hand, it plays a crucial role to attract journalist to participate in changing the image of women in the media. It also works in collaboration with UNIFEM to implement the strategy on "Arab Woman and Media".

WORK PLAN

Action Plan 2006 – 2009 (GEWAMED-CAWTAR)

| Strategic objectives | Output | Activities |
|---|--|--|
| 1/ Building a national and regional shared knowledge base on gender issues, policies, actions and measures to support gender mainstreaming in all processes related to IWRM | 1.1 Establishment of a national Internet network | 1.1.1 Draft TORs for project Staff |
| | | 1.1.2 Recruitment of national project Coordinator |
| | | 1.1.3 Recruitment of project Staff |
| | | 1.1.4 Convene National and Water Team meeting (criteria + members) |
| | | 1.1.5 Compiling information |
| | | 1.1.6 Digitizing data +Data insertion |
| | | 1.1.7 Recruitment of IT consultant |
| | | 1.1.8 Establishment of National web sites |
| | | 1.1.9 Maintenance of the National web sites. |
| | 1.2 Development of a structured national information system on gender issues related to water resources development and management in Tunisia and made available to all potential users of the web site. | 1.2.1 Development and implementation of a structured Data Base. |
| | | 1.2.2 Collection, processing and dissemination of gender-water related information. (qualitative and quantitative information) |
| | | 1.2.3 Preparation of a report containing a set of gender indicators. |

Action Plan 2006 – 2009 (GEWAMED-CAWTAR)

| Strategic objectives | Output | Activities |
|--|--|--|
| 4/ Enhance the cooperation and dialogue at regional and national level | 4.1 Improved cooperation among partners and external organizations interested in this subject through the participation in regional workshops and national seminars. | <p>4.1.1 Organization and undertaking of a national and Regional Workshops on Mainstreaming Gender Dimensions in water management for food security and food safety.</p> <p>4.1.2 Review and coordination of the knowledge base at country level.</p> <p>4.1.3 Organization and Undertaking of a Regional workshop on Mainstreaming Gender Dimensions in Water Management for Rural Development</p> <p>4.1.4 Preparation of proceedings of workshop on rural development</p> |
| | 4.2 Improved coordination at national level by creating a National Central Focal Point to coordinate and disseminate the activities that are undertaken by different national institutions in the interface of gender and water use sectors. | <p>4.2.1 Establishment of a National Central Focal Point</p> <p>4.2.2 Report of activities of the National Central Focal Point</p> <p>4.2.3 Final Plan for using and disseminating knowledge and exchanging information</p> |
| | 4.3 Greater awareness of the society in general and in the agricultural sector in particular of the importance of gender issues in the water sector. | 4.3 Report on raising public participation and awareness at different society levels. |
| | 4.5 Dissemination of the results of the project to larger audiences by organizing a Regional Conference and allowing the access of general users to the information produced in the regional and national networks. | <p>4.5.1 Organize and undertake an Inter-Regional Conference on Integration of Gender Dimension in Water Management.</p> <p>4.5.2 Integration and harmonization of results and outputs derived from project activities.</p> <p>4.5.3 Preparation of proceedings of the Inter-Regional Conference Integration of Gender Dimension in Water Management.</p> |
| | 5. Adoption of policies and/or other instruments (strategies, approaches, guidelines, incentives, legislation) promoting a gender mainstreaming in the planning, development and management of water resources. | <p>5.1 Organize policy national seminars</p> <p>5.2 Proceedings of national policy seminars</p> <p>5.3. Lessons learnt in good governance</p> |
| 5/ Promote the adoption of national policies and other related instruments | | |

Deliverables List

| Del. no. | Deliverable name | WP no. | Lead participant | Estimated person-months | Nature | Dissemination level | Delivery date |
|----------|---|--------|--------------------------|-------------------------|--------|---------------------|---------------|
| 3 | Internet web site on line in Tunisia | 1 | CAWTAR | 22,5 | D | PU | 13 |
| 4 | Implementation of country information knowledge base in Tunisia and review paper at country level | 1 | CAWTAR | 26,5 | D | PU | 48 |
| 10 | Organization and undertaking of Workshop on “Mainstreaming a Gender Dimension in Water Management for Rural Development”. | 4 | CAWTAR | 20 | Others | PU | 26 |
| 11 | Proceedings of the workshop on Mainstreaming a Gender Dimension in Water Management for Rural Development” | 4 | CAWTAR | 3 | Report | | 29 |
| 12 | Establishment of a National Central Focal Point or similar coordination structure, in Tunisia | 5 | SEMR partners | 22 | D | PU | 19(48) |
| 13 | Final Plan for using and disseminating knowledge and exchanging information | 5 | CAFRAD and SEMR partners | 12 | R | PU | 37 |
| 14 | Report on raising public participation and awareness at different society levels. | 5 | CAFRAD and SEMR partners | 8 | R | PU | 37 |
| 15 | Organization and undertaking of a national policy seminars in Tunisia | 5 | CAWTAR | 10 | O | PU | 36 |
| 16 | Proceedings of national seminars | 5 | CAWTAR | 4 | R | PU | 39 |
| 17 | National reports reviewing the existing national and regional policies in Tunisia | 5 | CAWTAR | 8 | R | PU | 37 |

Overall Indicative Budget

| Estimated eligible costs and requested EC contribution (whole duration of the project) | | Cost EC and contribution per type of activity | | | Total (4) = (1)+(2)+(3) | Total (Euro) Receipts |
|--|-----------------------------------|---|-------------------------|--------------------------------------|-------------------------|-----------------------|
| | | Coordination Activities (1) | Training Activities (2) | Consortium management activities (3) | | |
| Eligible Costs | Direct Cost (a) of subcontracting | 79960 | 0 | 2000 | 81960 | |
| | Indirect Cost (b) | 6900 | | 400 | 7300 | |
| | Total eligible costs (a)+(b) | 86860 | | 2400 | 89260 | |
| Requested EC contribution | | 86860 | | 2400 | 89260 | 89260 |

Budget Breakdown (Draft)

| Activity | Amount (Euro) |
|------------------------------------|---------------|
| Human Resources | |
| Scientific Coordinator | 18000 |
| Support staff | 15000 |
| IT consultant | 5000 |
| Researcher (information compiling) | 3000 |
| Digitizing data and layout | 3000 |
| Reporting | 2000 |
| Sub total | 46000 |
| Management costs | 2000 |
| National Seminars/workshops | 4000 |
| Regional workshop | 6000 |
| Local travel | 3840 |
| International travel | 20120 |
| Overhead | 7300 |
| Total | 89260 |